

# THE LEADERSHIP RECALIBRATOR

## THE WHY

Leaders meet regular to navigate their organization in the right direction. Here they try to make sense of and decide over a large set of complex issues to ensure strategy execution, but they also need to break down barriers, realize synergies, and align expectations. The effectiveness of these meetings is key to the success, but often they are treated with laissez-faire and end up being a waste of investment.

Do your leaders know exactly who to go to amongst their peers for critical information? Do your leaders feel they have the mandate to make agile strategic decisions? – and are they realizing the synergies in the leadership team? – Lastly, how do you measure up on effectiveness, alignment and coherence versus other leadership teams.

The LEADERSHIP RECALIBRATOR build facts on the accessibility of skills and insights available in the leadership team, pinpoints the friction and recommends ways to make your leadership team act more as ONE. It uses the existing leadership get-togethers as a lever. The fewer the gaps the more cohesive your leadership teams will become. INNOVISOR knows for a fact that the more cohesive a team is, the better its performance!

Are you ready to recalibrate your leadership team?

## THE WHAT

The LEADERSHIP RECALIBRATOR give you the tools and insights to build a cohesive leadership team that works together as ONE – and to maximize the value of your leadership get-togethers



### INCREASED AGILITY

We map the relationships and identify bottlenecks in the flow of collaboration ... and turn these insights into actions! Who needs to talk to who, about what?



### IMPROVED EFFICIENCY

We map current state of sense and decision making process, the need and demand of specific leadership competencies ... and turn these insights into actions. Again who needs to talk to who, about what?

## ABOUT INNOVISOR

Innovisor is the recognized advisory within organizational network analysis. It delivers its organizational diagnostics products and services to clients across the world.

The clients of Innovisor include an increasing number of Standard & Poor 500, FTSE 100, and Stoxx Europe 600-companies. Average client satisfaction is at 4.5 on a 5-scale.

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