



innovisor is looking for a

BUSINESS INTELLIGENCE ASSOCIATE

are you our new problem-solving, kick-ass colleague?

who is innovisor?

We are an elite, boutique consultancy that specializes in informal networks and emotions within organizations. We enable organizations to succeed with change by delivering data-based insights and actionable recommendations, through the power of networks, communities, and ecosystems.

We believe a coherent, energized and passionate team always wins in the long run! We pride ourselves on our culture of helpfulness and prioritize having fun together. It is also important to us to make an impact. As a global leader within our field, we actively integrate SDGs 4 & 5 - Quality Education & Gender Equality - into our strategic road map and daily operations.

what is the job?

The Business Intelligence Associate will help us to set the bar even higher by focusing on the following activities:

- Support our Client Enablers on project delivery
- Analyze data and draw contextual conclusions from large data sets
- Standardize quality assurance procedures with our Center of Excellence
- Optimize our data processes & tools to make us more efficient and generate business intelligence

we expect you to possess the following qualifications:

The Business Intelligence Associate needs to possess or have a drive to grow into the following areas:

- Problem-solving: you view challenges as an exciting opportunity to innovate
- Data analytics: you are intrigued by and see analytical opportunities in large data sets
- Tech savvy: experience working with Power BI, Excel macros, Azure (& the desire to dive deeper)
- Passion: knowing our field of Organizational Network Analysis is not a requirement, but we expect you to get excited about it quickly 😊

who are we looking for?

- You are a likeable colleague with a can-do attitude, who enjoys working together as a team
- You are in the last semester of your Bachelor's, or your first year of your Master's degree
- You have international experience & a global mindset

what do we offer?

- Approximately 10-15 hours of work each week
- Hybrid work model: we combine work-from-anywhere with the office to ensure flexibility
- A fun, informal, and international team: our office language is English!
- We trust our people – so as a Business Intelligence Associate you will be given responsibility and autonomy to do things your own way, while having the support needed to learn & grow

how do you apply?

Not in to cover letters? Neither are we. We want to learn a little more about you, so we ask you respond to the following questions (one page max):

- (1) What motivates you?
- (2) Can you tell us about a time you pushed yourself out of your comfort-zone?
- (3) If you had an elevator ride with our CEO, what would you tell them?

Please send your answers and CV to job@Innovisor.com. We invite candidates as applications come in.

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