

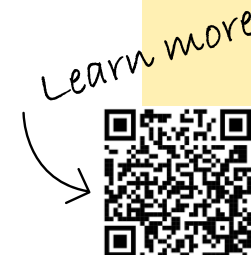
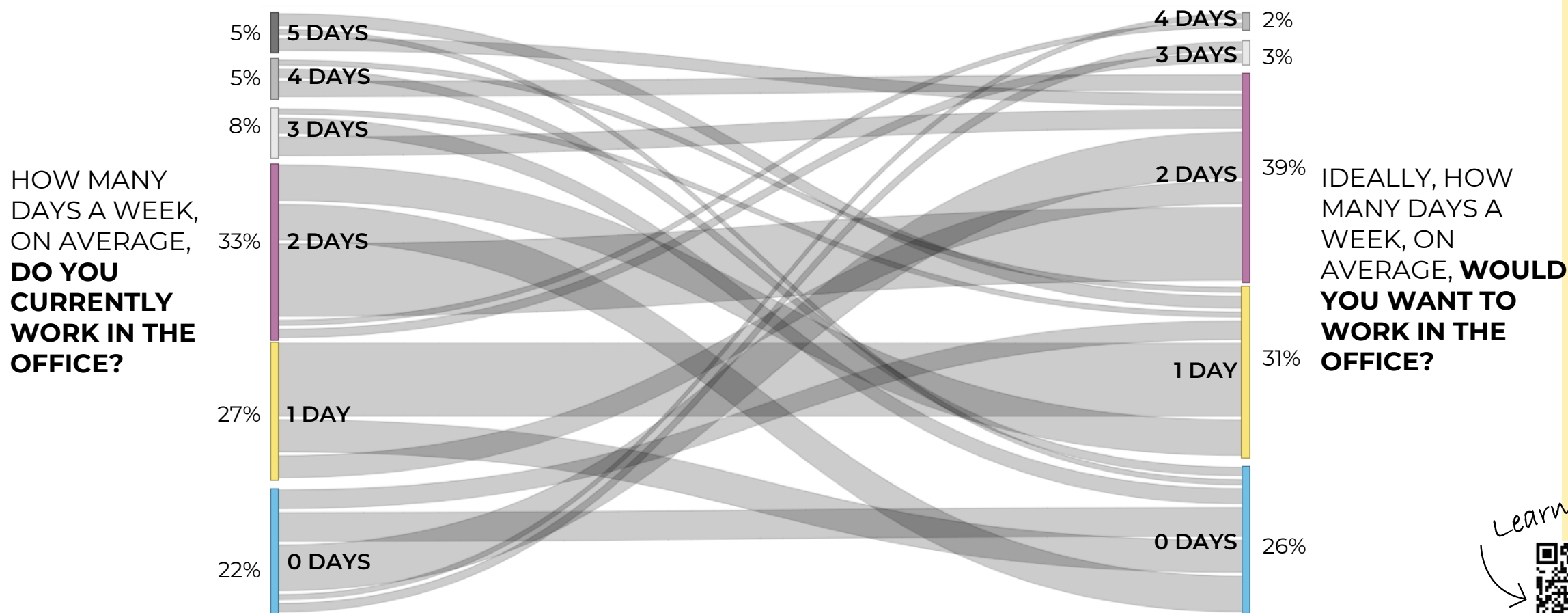


# HYBRID WORK ACCELERATOR

- **SAMPLE CO • HR DEPARTMENT**
- JULY 2023 • PARTICIPATION RATE: 93% • 133 RESPONSES •



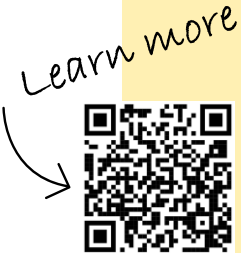
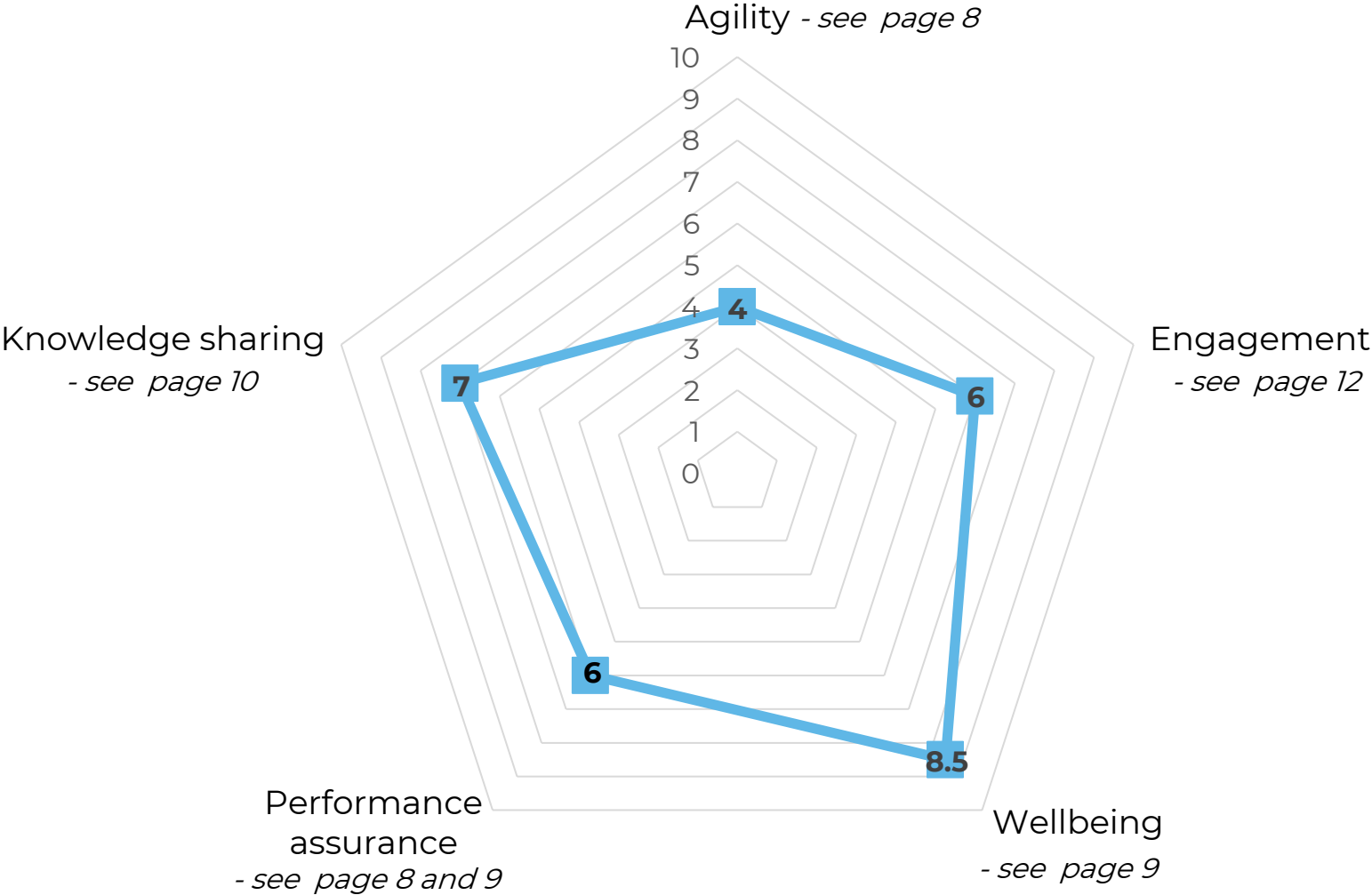
# SET THE SCENE: IS THERE A MISMATCH BETWEEN ACTUAL AND PREFERRED DAYS IN THE OFFICE



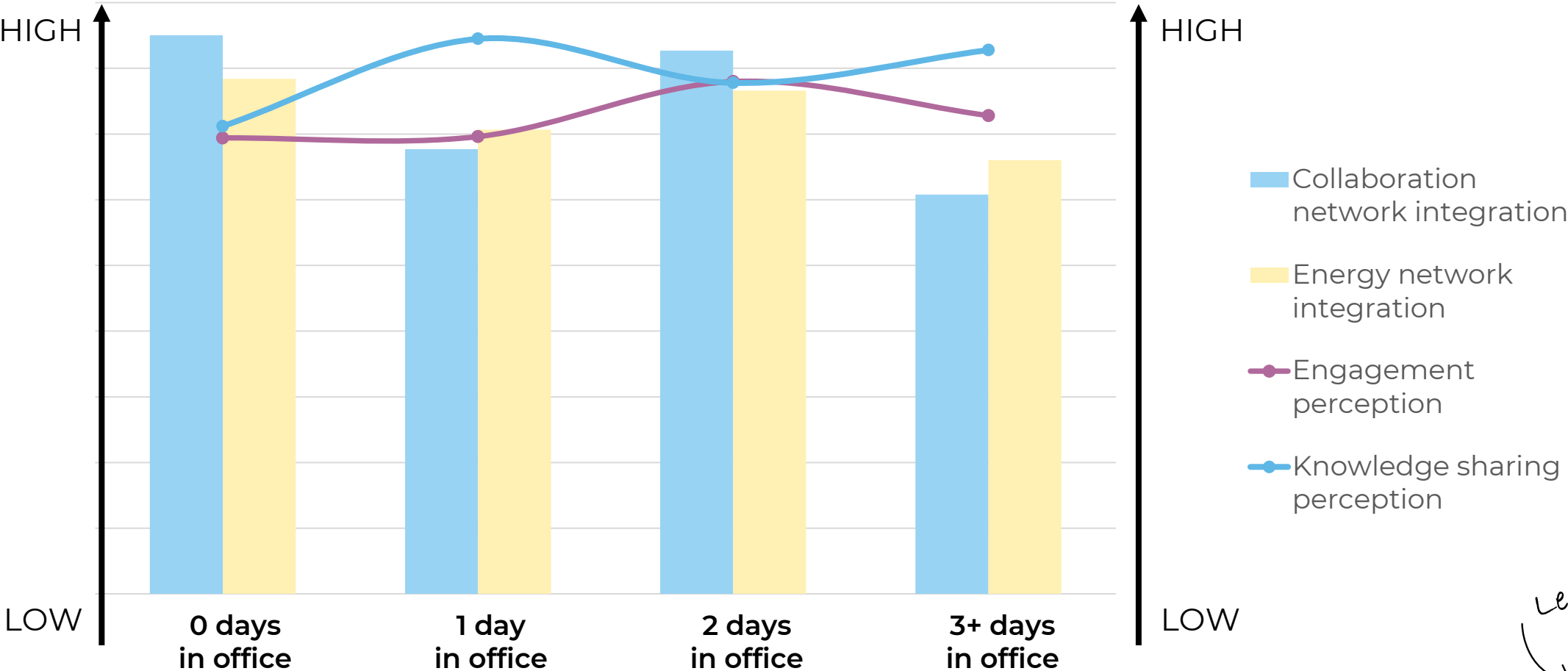
The background of the slide features a complex, abstract network diagram. It consists of numerous small, dark grey circular nodes connected by thin, light grey lines. These lines form a dense web of triangles and other geometric shapes, creating a sense of interconnectedness and complexity. The network is spread across the top and bottom portions of the slide, framing a central yellow band.

# **WHAT PRIORITIES TO SET? WHAT ARE THE TRADE-OFFS**

# WHAT ARE THE TRADE-OFFS WITH YOUR HYBRID WORK?



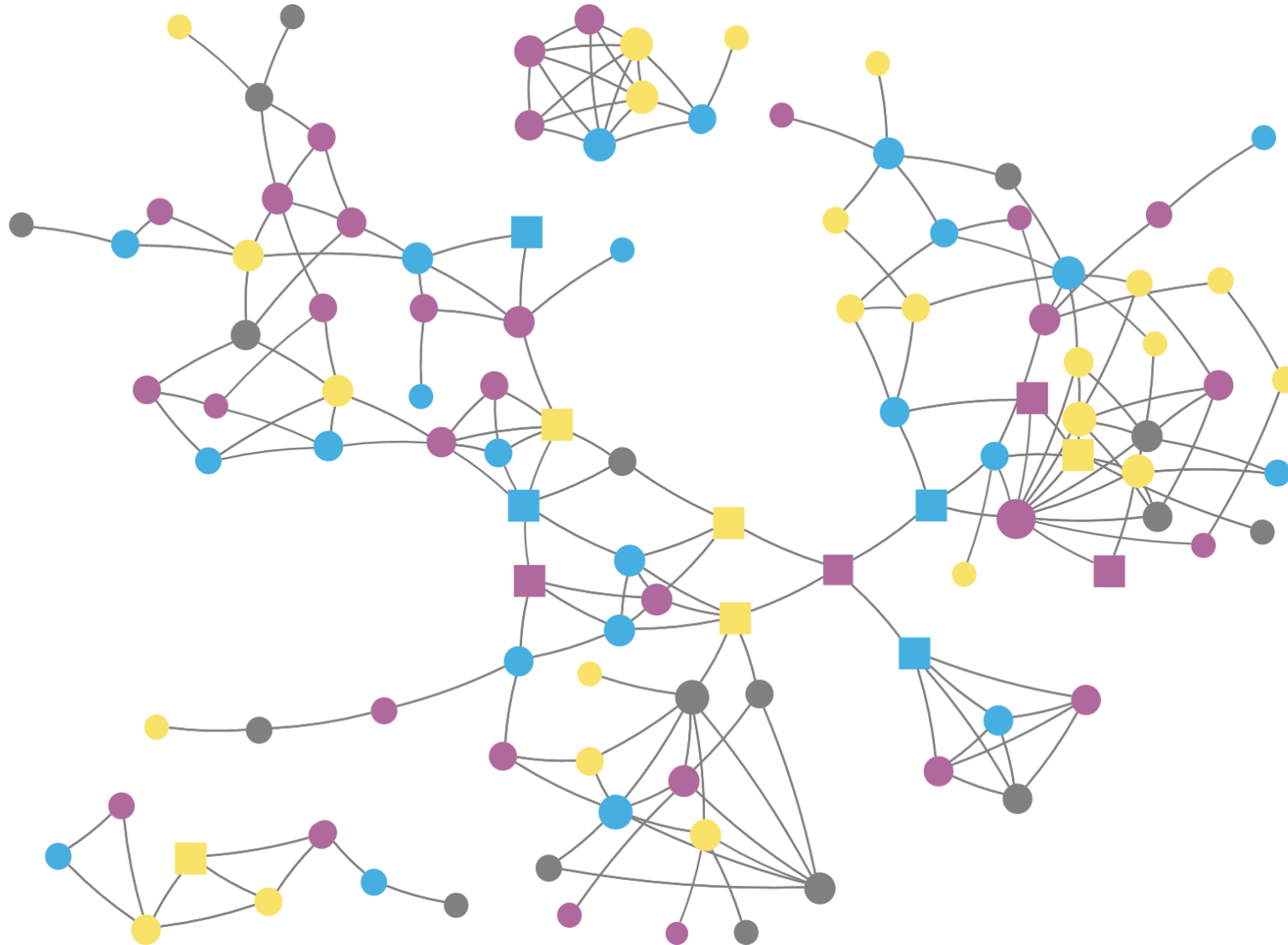
# WHAT ARE THE TRADE-OFFS WITH YOUR HYBRID WORK?



The background of the slide features a complex, abstract network diagram. It consists of numerous small, dark grey circular nodes connected by thin, light grey lines. These lines form a dense web of interconnected paths, with some nodes having multiple connections, creating a sense of a large, interconnected system. The network is distributed across the top and bottom portions of the slide, framing a central horizontal band.

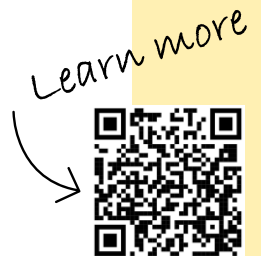
# DEEP DIVE ON TRADE-OFFS

# AGILITY - COLLABORATION NETWORK

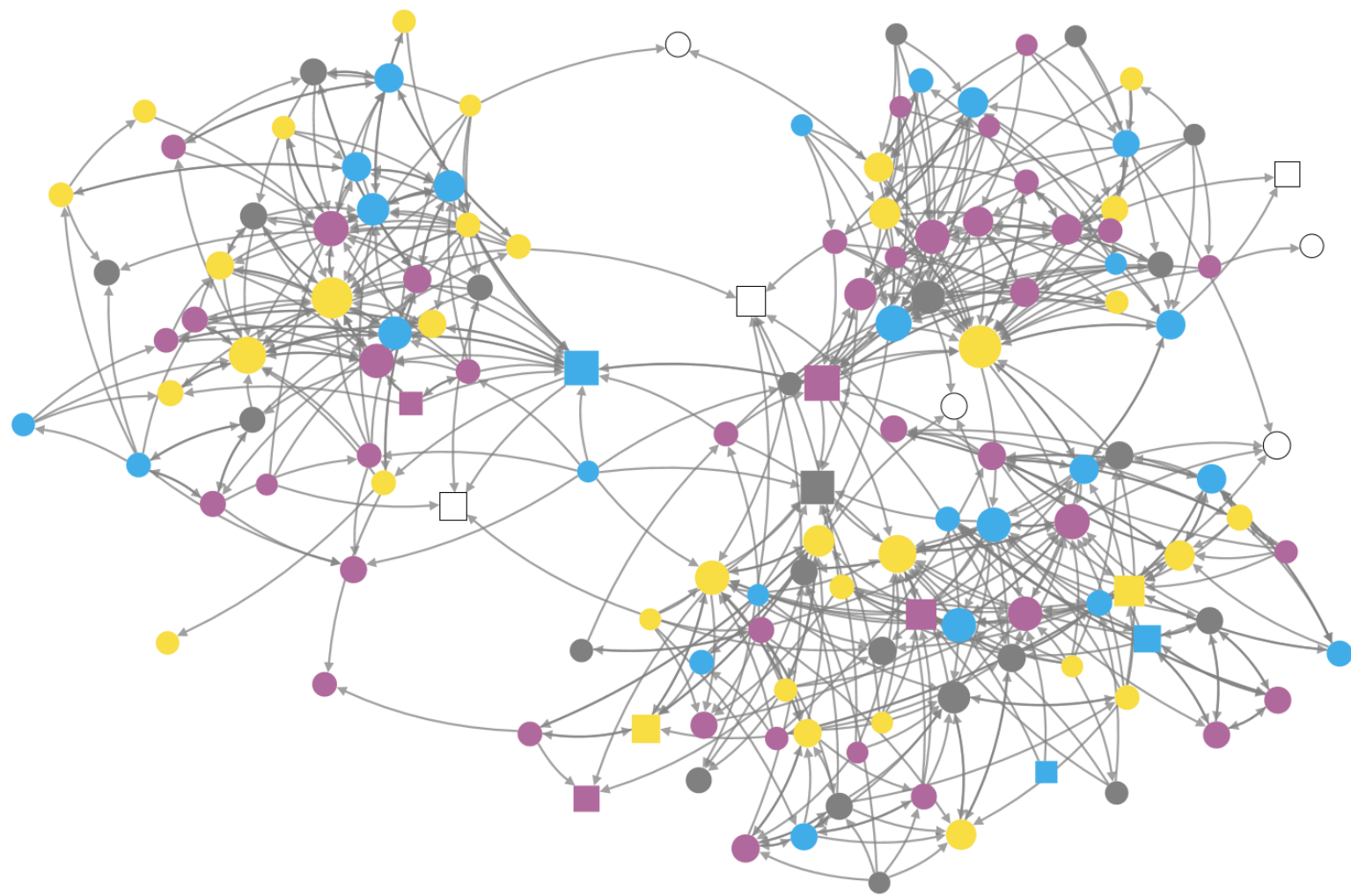


**39%** slower  
than  
Innovisor  
Benchmark

- Remote
- 1 day
- 2 days
- 3+ days



# WELLBEING - ENERGY NETWORK



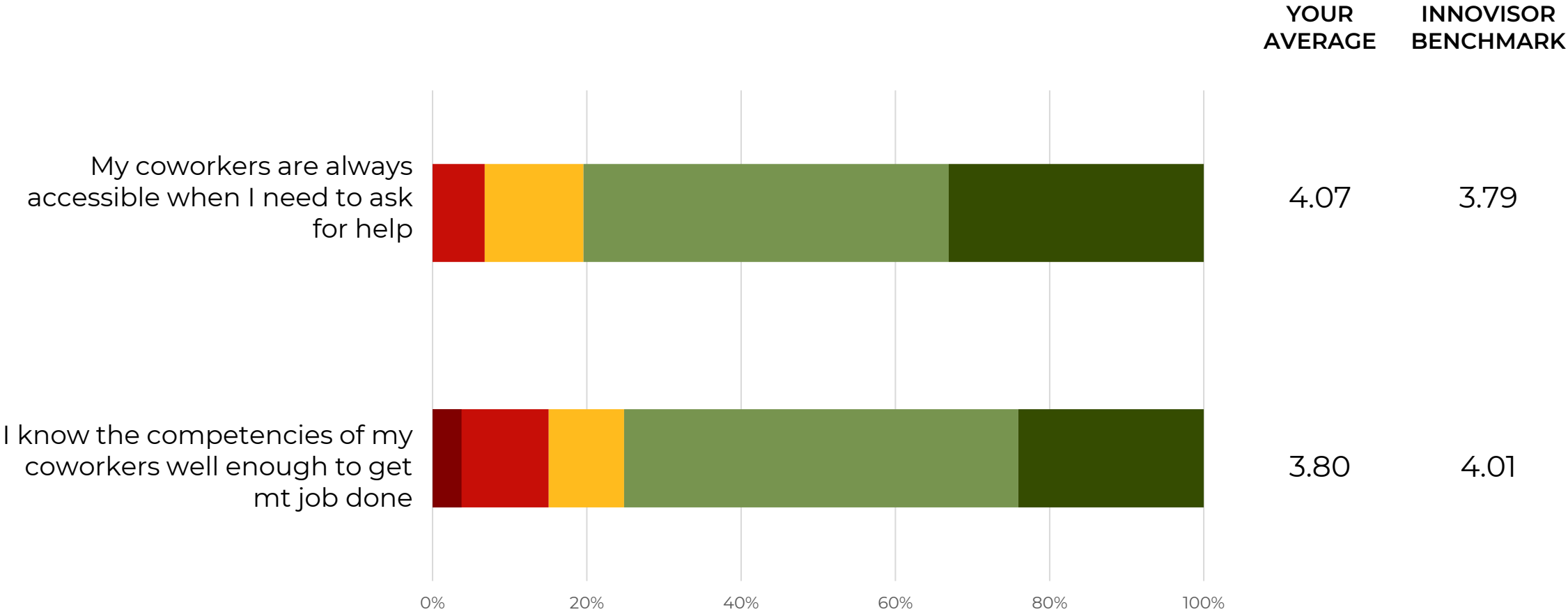
**85%**  
nominated  
as  
energizing

- Remote
- 1 day
- 2 days
- 3+ days
- Unknown






# KNOWLEDGE SHARING - PERCEPTIONS



# STRETCH THINKING NETWORK INSIGHTS

A large circle with a yellow outline and a thin black inner border.

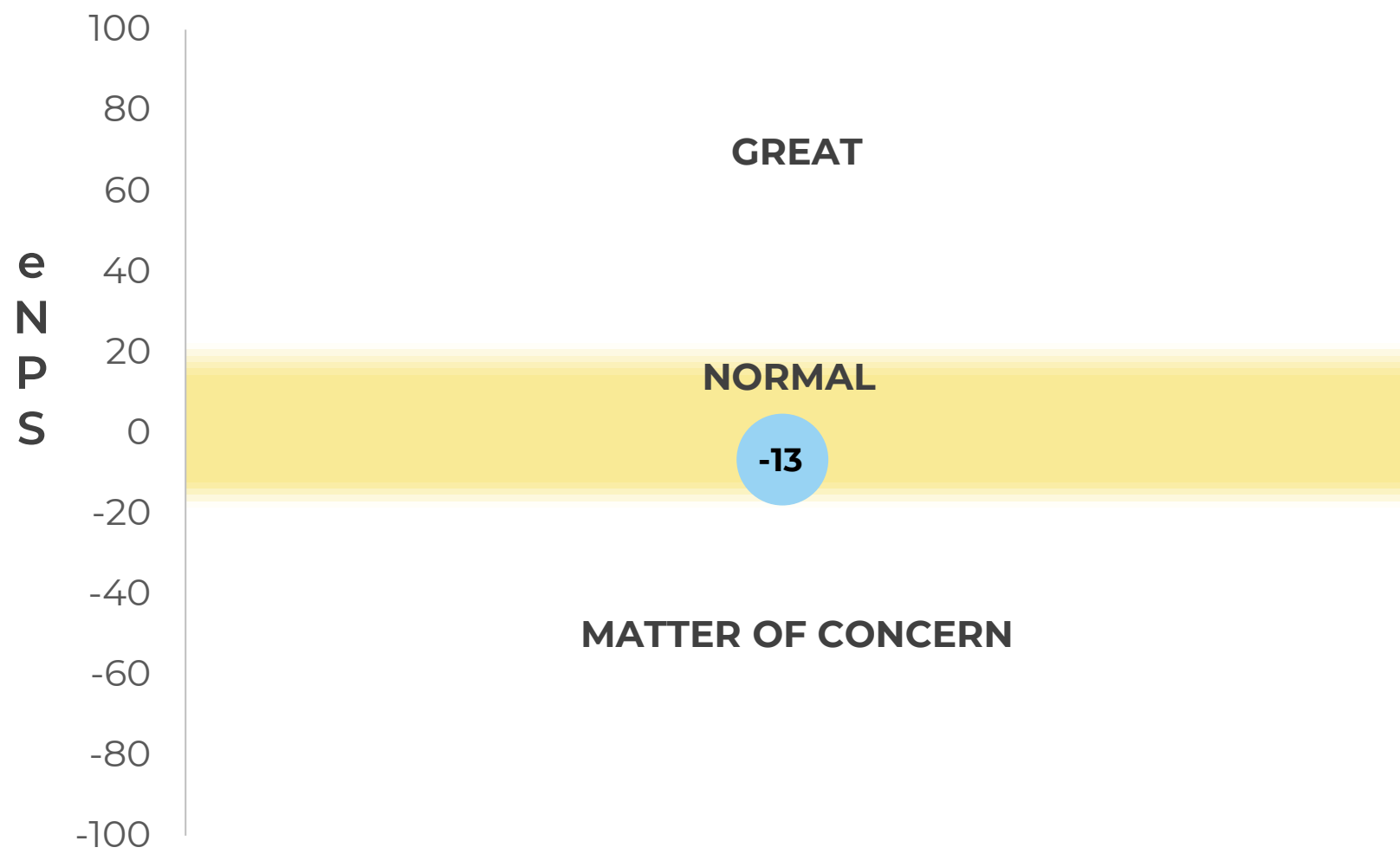
**44% are not  
sought out  
to stretch  
thinking**

A large circle with a blue outline and a thin black inner border.

**'People  
managers' are  
sought out over  
twice as much as  
employees**



# ENGAGEMENT – EMPLOYEE NET PROMOTOR SCORE

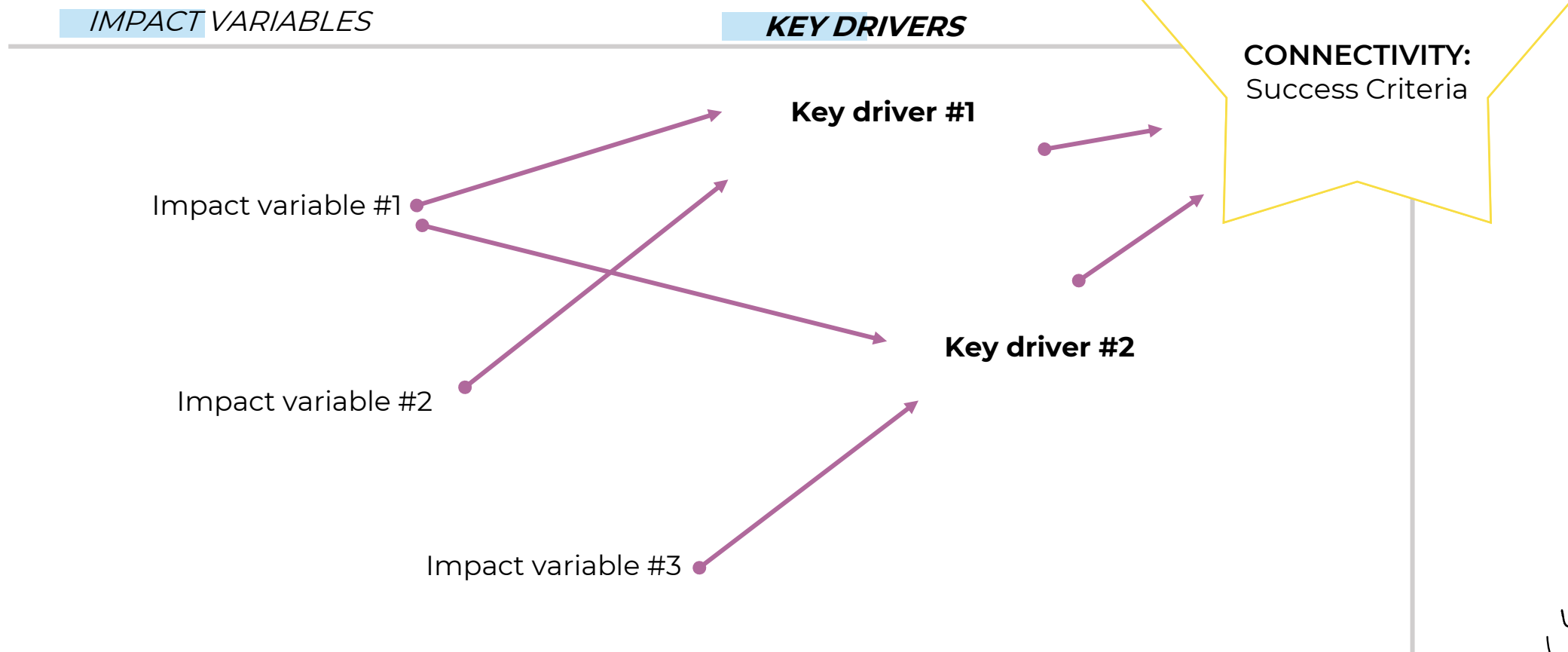




# HOW TO STAY FOCUSED ON YOUR GOALS?

# WHAT DRIVES CONNECTIVITY?

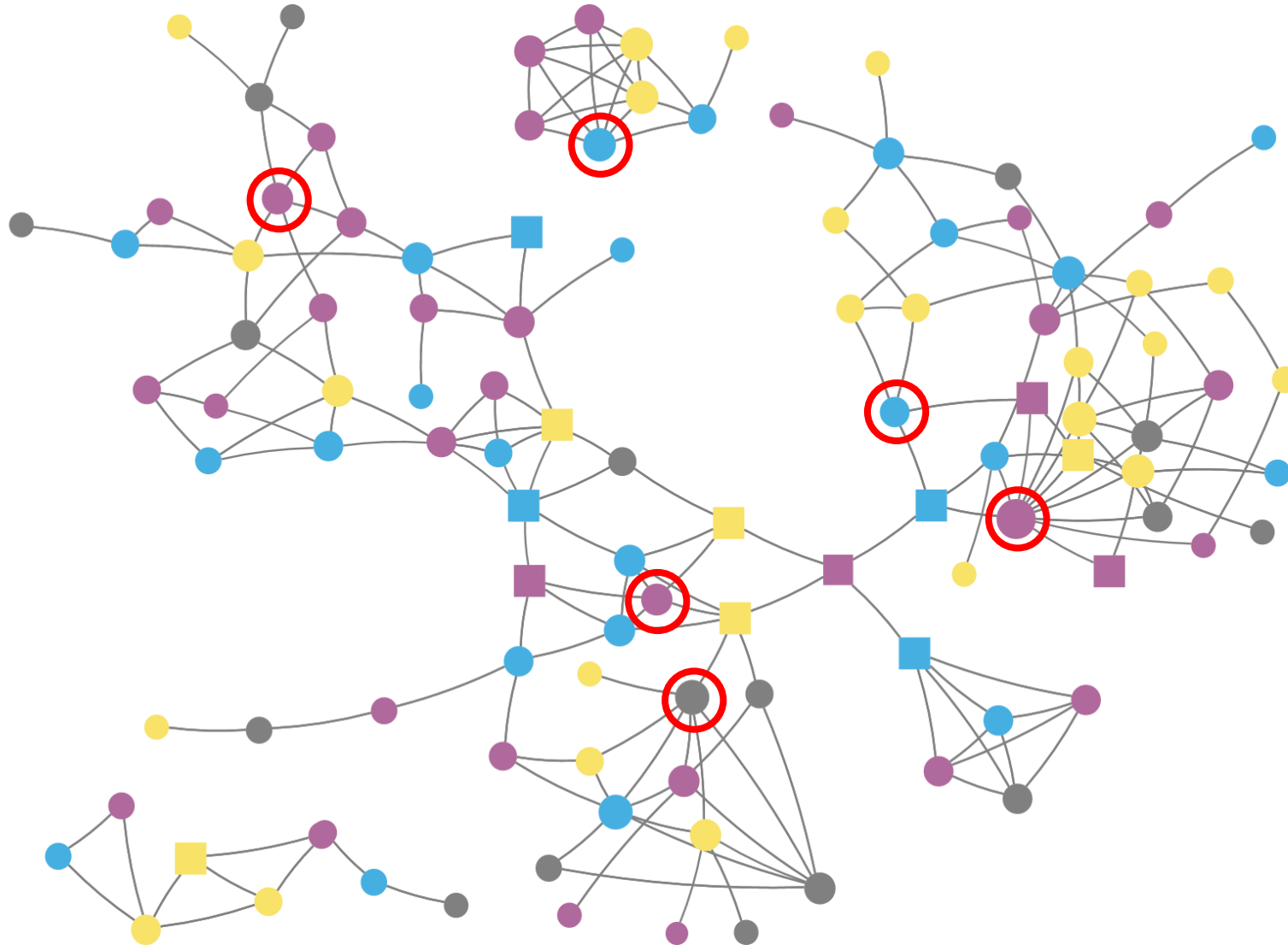
## KEY DRIVER ANALYSIS



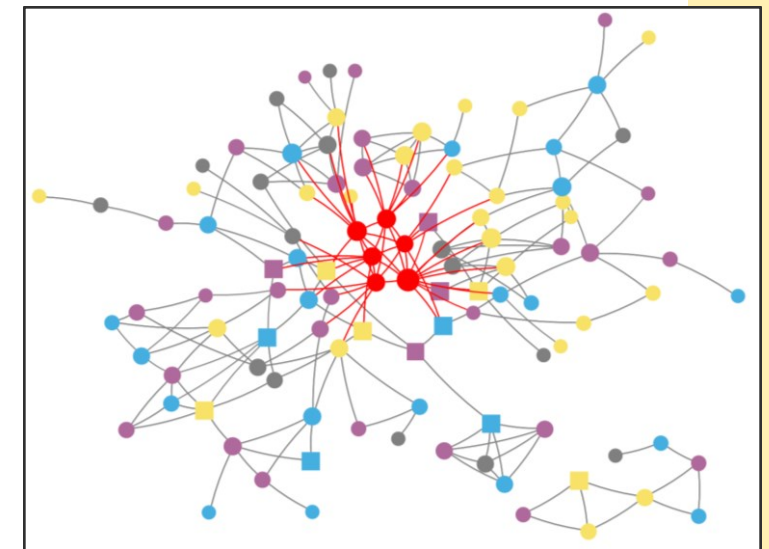
The background of the slide features a complex, abstract network diagram. It consists of numerous small, dark grey circular nodes connected by thin, light grey lines. These lines form a dense web of triangles and other geometric shapes, creating a sense of interconnectedness and complexity. The diagram is spread across the top and bottom of the slide, framing a central yellow rectangular area.

# **WHO TO ENGAGE WITH TO THRIVE WITHIN HYBRID WORK**

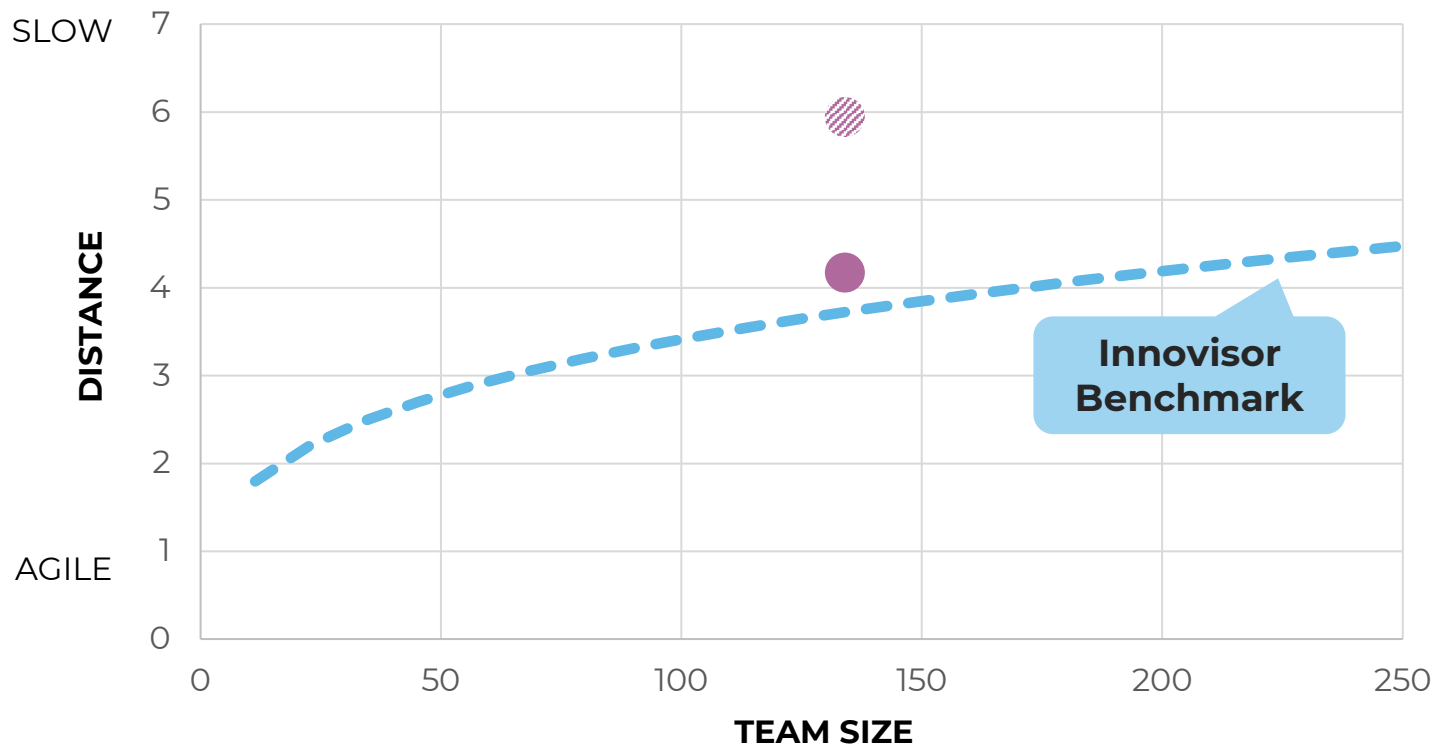
# CONNECT THE CONNECTORS



Simulated network





# CONNECT THE CONNECTORS



## YOUR CONNECTORS

Person 1
Person 2
Person 3
Person 4
Person 5
Person 6

-  Sample Co. is 39% slower than Innovisor Benchmark on agility
-  Sample Co. is 12% slower than Innovisor Benchmark on agility by connecting the connectors





# ACTIONABLE RECOMMENDATIONS

## WHAT PRIORITIES TO SET? WHAT ARE THE TRADE-OFFS:

### → Recommendation A

- Finding A1
- More on *Page XX*

## HOW TO STAY FOCUSED ON YOUR GOALS:

### → Recommendation B

- Finding B1
- More on *Page XX*

## WHO TO ENGAGE WITH TO THRIVE WITHIN HYBRID WORK:

### → Recommendation C

- Finding C1
- More on *Page XX*



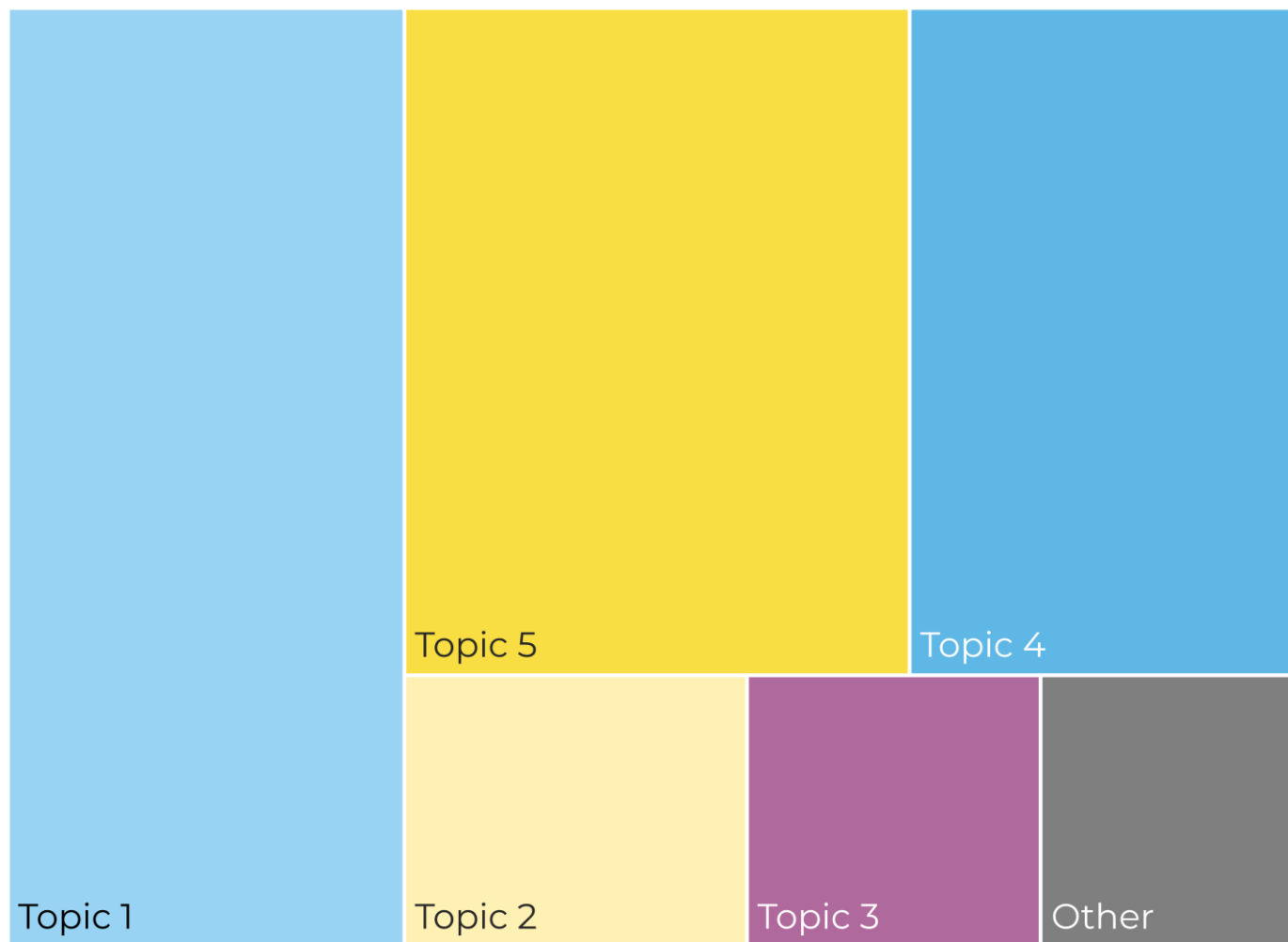
# **APPENDIX**

## HYBRID WORK STUDY

### FURTHER INSIGHTS



# SET THE SCENE: WHAT ACTIVITIES DRIVE YOU TO THE OFFICE?



Other Comment A
Other Comment B
Other Comment C
Other Comment D
Other Comment E
Other Comment F
Other Comment G
Other Comment H
Other Comment I
Other Comment J
Other Comment K
Other Comment L
Other Comment M

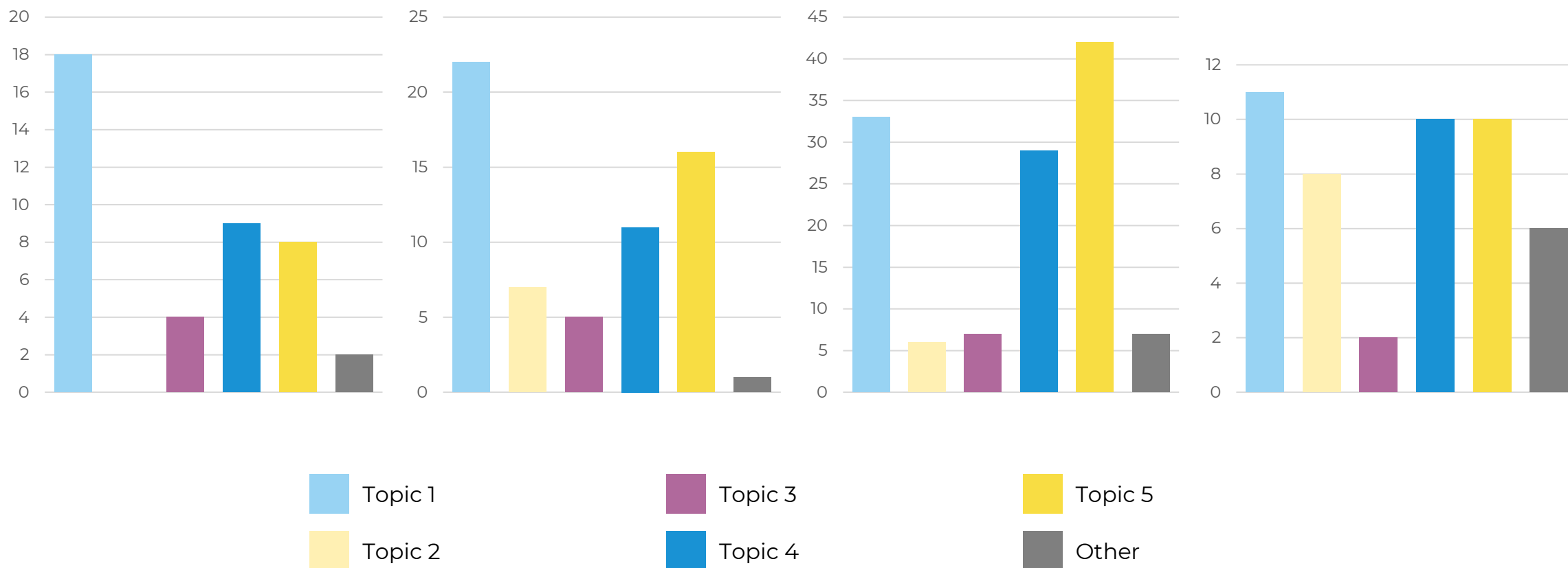
# SET THE SCENE: WHAT ACTIVITIES DRIVE YOU TO THE OFFICE

0 days from the office

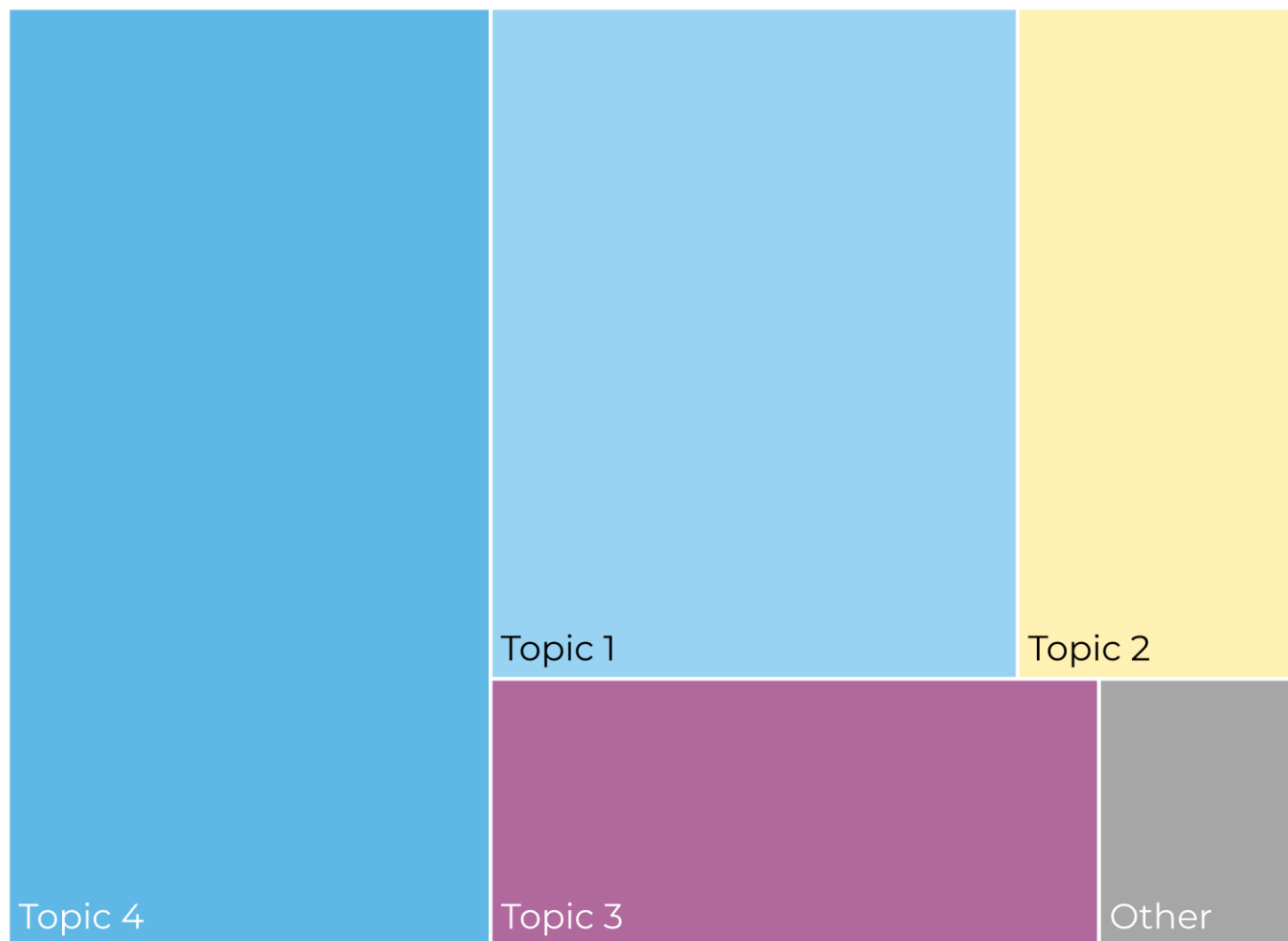
1 day from the office

2 days from the office

3 days from the office



# SET THE SCENE: WHAT ACTIVITIES KEEP YOU HOME?



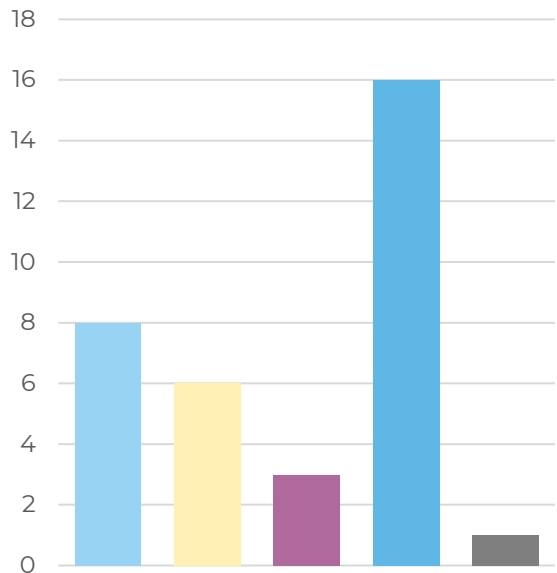

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Other Comment A
Other Comment B
Other Comment C
Other Comment D
Other Comment E
Other Comment F

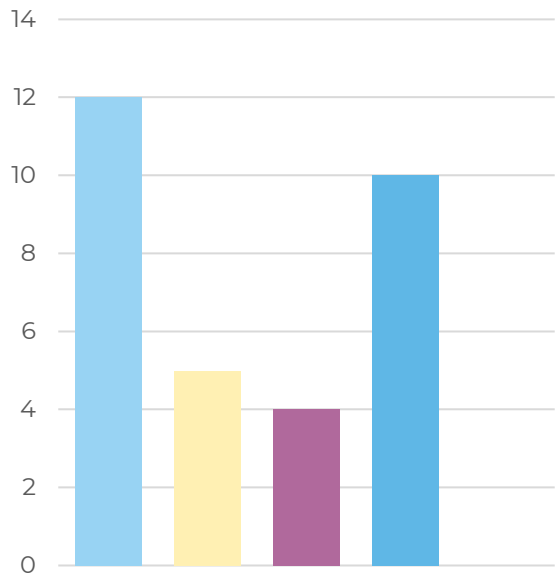
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# SET THE SCENE: WHAT KEEPS YOU HOME?

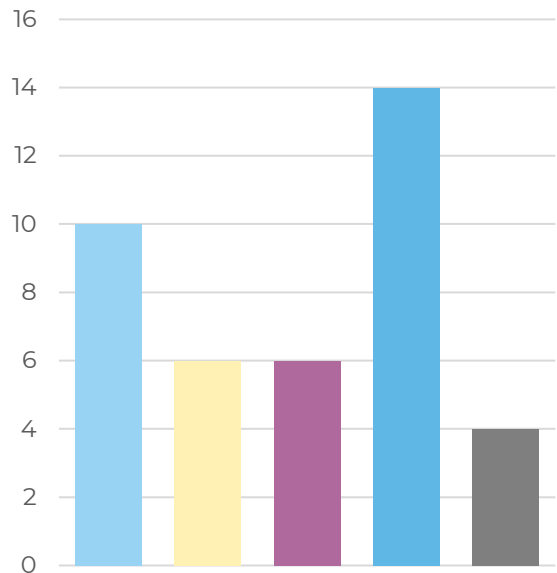
0 days from the office



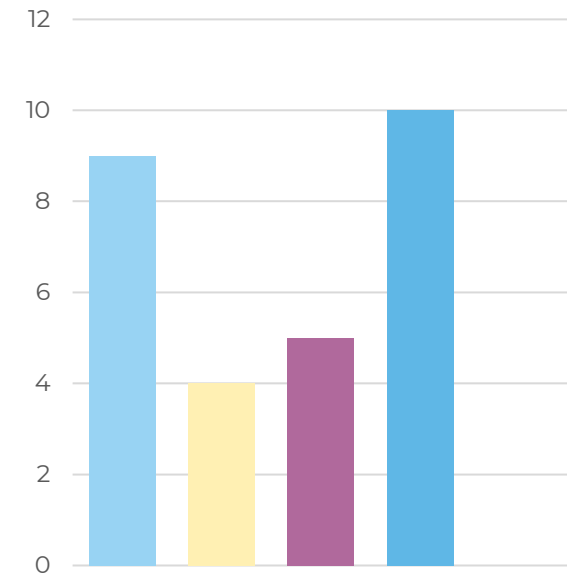
1 day from the office



2 days from the office



3 days from the office



Topic 1

Topic 2

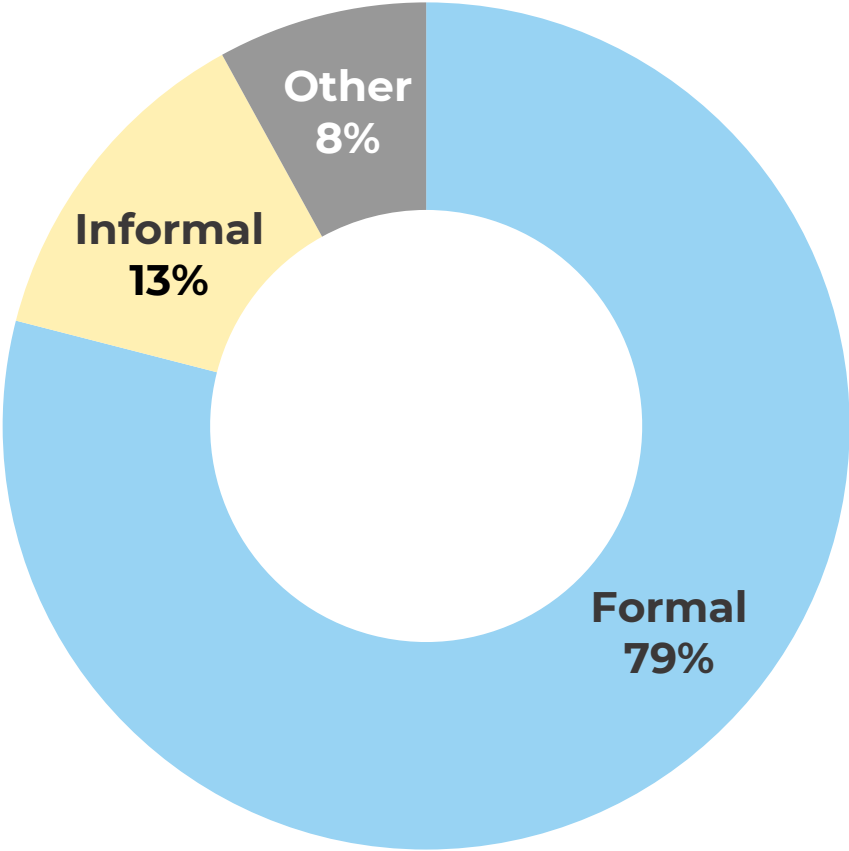
Topic 3

Topic 4

Other

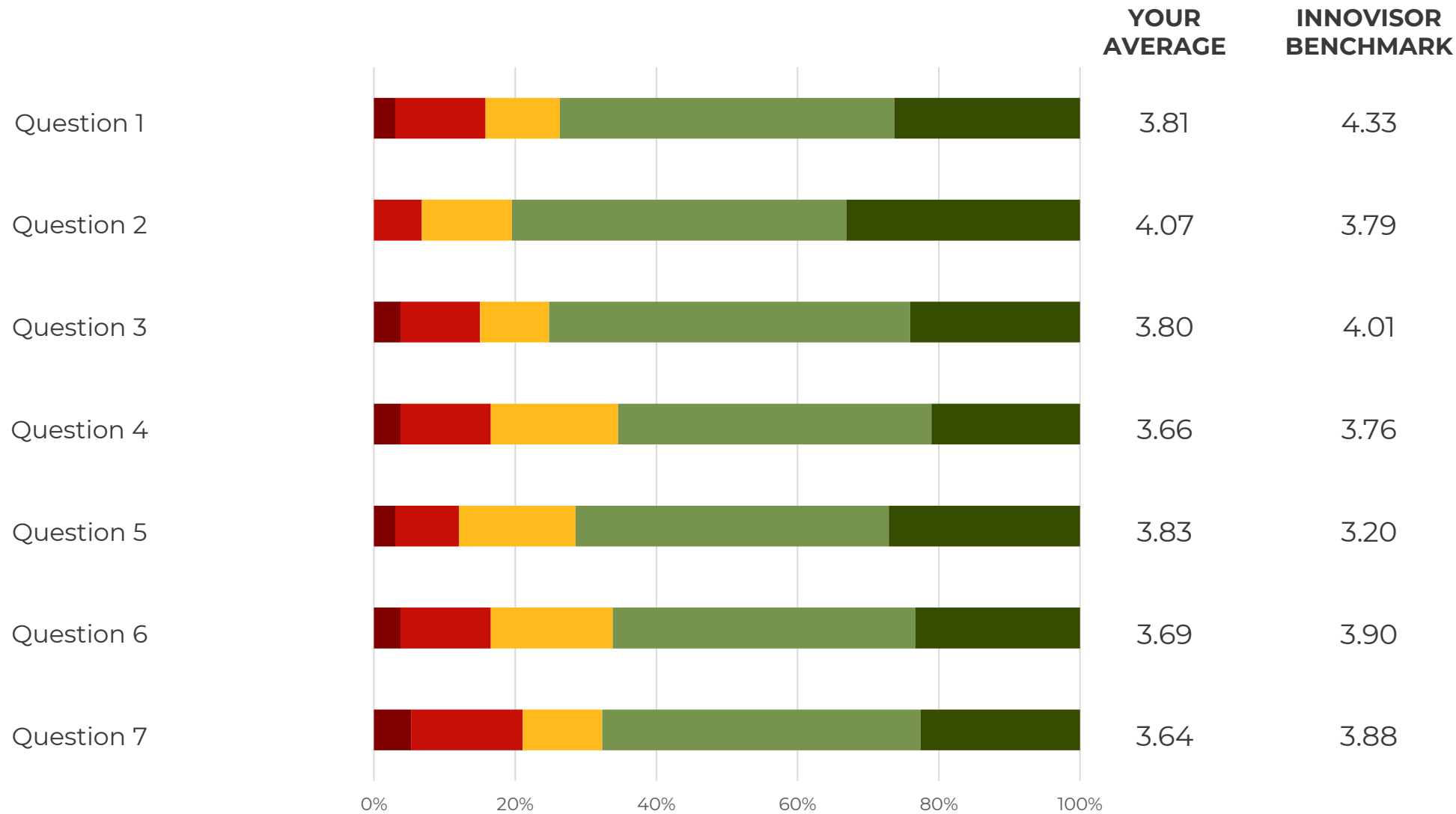
# SET THE SCENE: HOW DO PEOPLE PERCEIVE THE HYBRID SETUP?

Topic A	3%
Topic B	20%
Topic C	77%



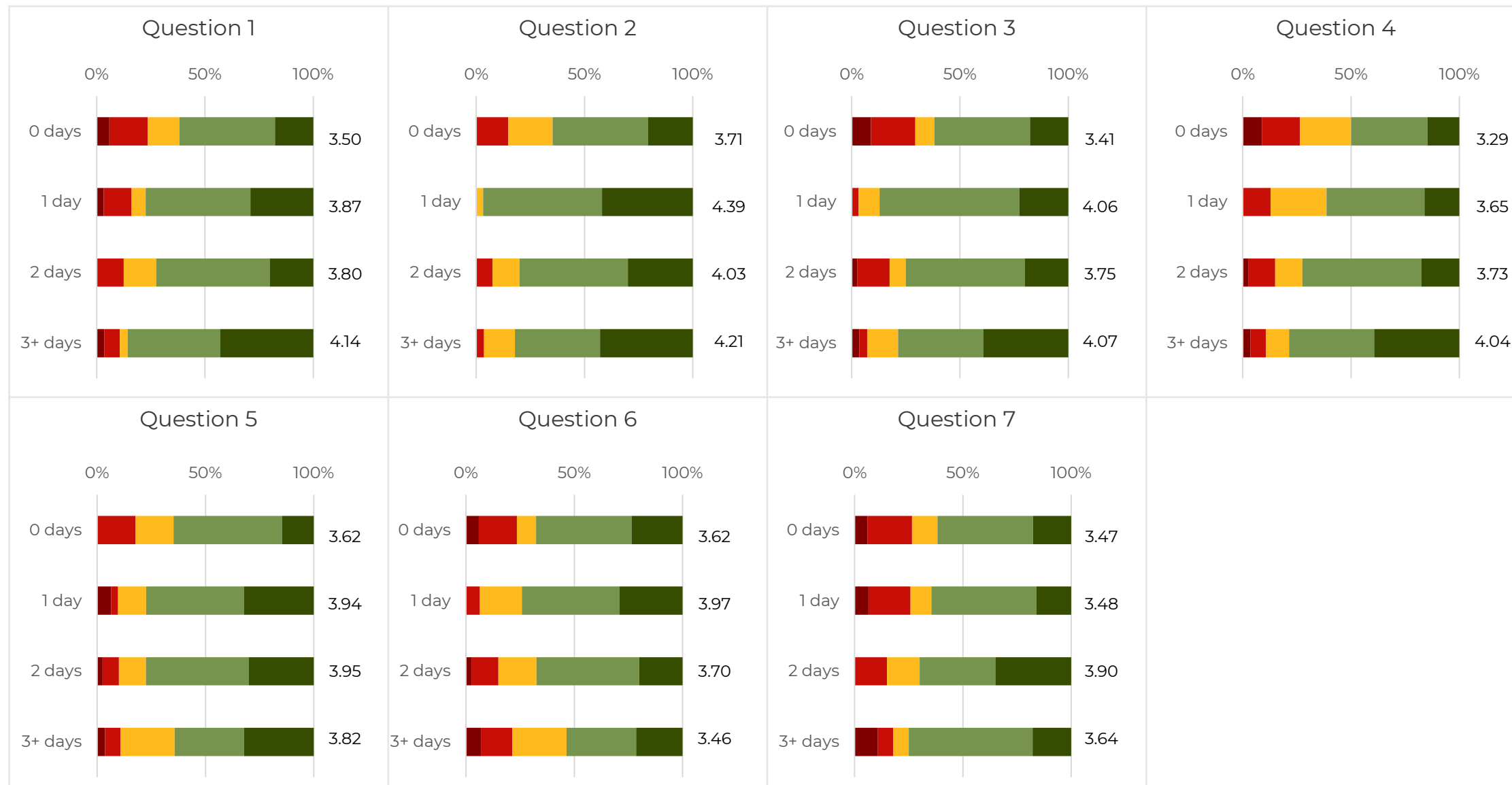
Topic D	1%
Topic E	30%
Topic F	2%
Topic G	67%

# SET THE SCENE: HOW DO PEOPLE FEEL?





# SET THE SCENE: HOW DO PEOPLE FEEL?





Innovisor is the recognized boutique advisory within organizational network analysis. It delivers its organizational diagnostics products and services to clients across the world. It documented and coined the “Three Percent Rule” for identification of influencers inside organizations.

The clients of Innovisor come in all sizes and from all industries. The one thing they have in common is that they share our belief: if you listen to your people, trust and engage them, there are no limits to what you can achieve as an organization.

Innovisor is committed to the SDGs. Its operations are closely aligned with the two SDG goals to which it can contribute with the greatest impact – no. 4 and 5 – Quality Education and Gender Equality.



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New York, NY 10003, USA



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Established by UN Women and the  
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